

## **COMPOSITION OF THE SENIOR MANAGEMENT**

### **Carlos Vargas Loret de Mola**

An Economist graduated from Universidad del Pacífico (1989), Loret de Mola attended courses in the Harvard Business School (2003 and 2006). He has been Andino's General Manager since March 2010. Also, he was Neptunia S.A.'s General Manager from 2000 until March 2010. In addition, he has been director for Neptunia S.A., Operadora Portuaria S.A., Inmobiliaria Terrano S.A., Tritón Transports S.A., Multitainer S.A., Cosmos Agencia Marítima S.A.C., Tritón Trading S.A., File Service S.A., Nautilus S.A., among others.

### **Giuliana Cavassa**

Legal and Corporate Affairs Manager

A Lawyer from the Pontificia Universidad Católica del Perú (1996), she has also completed a Management and Leadership Program at the Universidad Peruana de Ciencias Aplicadas (2007). She has extensive experience in consulting at both public and private institutions and has held management positions since 2007. Moreover, she has been an advisor to the Ministry of Labor and Production from 2002 to 2006 and Legal Manager at Corporación Pesquera Inca S.A.C. (COPEINCA). Since November 2013, she has held the position of Legal and Corporate Affairs Manager at ANDINO.

### **José Luis Bertocchi**

Corporate Manager of Administration, Finance and Investor Relations

José Luis has a degree in Industrial Engineering from the Universidad de Lima and an MBA from IE Business School. Previously he was Senior Credit Manager at Standard Chartered Bank NY, for Latam financial institutions, and has been in the position of Account Executive and Credit Analyst for Standard Chartered Peru, both for corporate banking and financial institutions. He has an extensive career in banking and finance, with more than 14 years of work experience. In February 2019 he started working in Andino as Deputy Manager of Administration and Finance and since July of the same year he has been the Corporate Manager of Administration, Finance and Investor Relations.

### **Verónica Linarez Chávez**

Controller - Corporate General Accountant

An Accountant from Universidad Nacional Mayor de San Marcos, she also holds a Master's Degree in Corporate Finance from Universidad Peruana de Ciencias Aplicadas (UPC). She previously worked as a Senior Accountant at UNACEM. She has experience in the accounting and financial areas, with more than 15 years of

work in these fields. She joined ANDINO as Senior Internal Auditor in 2013, and since 2017 she has been working as Controller.